## GOVERNMENT OF ANDHRA PRADESH ABSTRACT

ESTABLISHMENT – RWS&S Engineering Services – Site Engineers appointed on contract basis – Extension of tenure of Site Engineers on Contract basis – up to 31.12.2014 - Orders – Issued.

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PANCHAYAT RAJ AND RURAL DEVELOPMENT (ESTT.II) DEPARTMENT

G.O.RT.No. 911.

Dated:04.10.2014. Read the following:-

- 1. G.O.Ms.No.301, PR & RD (ESTT.III) Department, dt.25.08.2005.
- 2. G.O.Ms.No.84, Finance (SMPC.II) Dept., dt. 17.4.2014.
- 3. G.O.Rt.No.646, PR & RD (ESTT.III) Department, dt.08.05.2014.
- 4. G.O.Ms.No.146, Finance (HR.1) Dept., dt. 27.6.2014.
- 5. From the Chief Engineer (Admn), RWS&S Department, Hyderabad, letter No. SO.II/RWS&S/4287/Extension of tenure of Site Engineers, dt.18.07.2014.

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## **ORDER:-**

In the G.O. 1st read above, orders were issued permitting the Engineer-in-Chief, Panchayat Raj, Hyderabad to appoint 1000 Site Engineers on contract basis in terms of Rule 9 (a) (i) & (b) of Andhra Pradesh State and Subordinate Service Rules, 1996, subject to the terms and conditions laid down therein of which, 500 Site Engineers each were allotted between PRED and RWS&S Dept., at the time of formation of the latter wing as a separate Department Keeping in view the exigencies of administration the tenure of Site Engineers is being continued from time to time. Lastly as per the guidelines of Finance Department vide reference GO 2nd read above, the tenure of Site Engineers were extended up to 30.06.2014 vide GO 3rd read above.

- **2.** In the letter 5<sup>th</sup> read above, the Chief Engineer (Admn), RWS&S Department, Hyderabad has stated that the Association President, Site Engineers has requested to continue the services of existing 89 Site Engineers working in various zones in the RWS&S Dept., of Andhra Pradesh. He has requested the Government to consider the request of the APRWS&S Site Engineers Association for extension of the tenure of Site Engineers on contact basis and issue necessary orders.
- **3.** Government have examined the proposals of Chief Engineer (Admn), RWS&S Department, AP Hyderabad, keeping in view of the orders issued in the G.O. 4<sup>th</sup> read above and decided to extend the tenure of 89 (eighty nine) Site Engineers, those who are working as on 02-06-2014 up to 31.12.2014 in terms of Rule-9(a) (i) & (b) of A.P. State & Subordinate Service Rules, 1996 and subject to the conditions stipulated in the G.Os 2<sup>nd</sup> & 4<sup>th</sup> read above.
- **4.** Accordingly, Government hereby direct the Chief Engineer (Admn), RWS&S Department, AP, Hyderabad to extend the tenure of the 89 (eighty nine) Site Engineers, RWS&S Department on contract basis those who are working as on 2-06-2014, up to 31.12.2014 in terms of Rule-9(a)(i)&(b) of A.P. State & Subordinate Service Rules, 1996 and subject to the terms and conditions stipulated in the GOs 2<sup>nd</sup> and 4<sup>th</sup> read above with adding the following conditions:-

- i. The contract with the individual employees or with the manpower Agencies shall not be treated as continuing from the past but as new contractual arrangement for a limited duration.
- ii. The departments shall not issue a generic order of contractual and shall refer to the arrangement as contacting services for specific duration with specific terms of reference.
- iii. The departments shall define specific Terms –of- reference (TOR), supervision system, performance management system, terms and conditions of contract and monitor fulfillment of these conditions.
- **5.** The Chief Engineer (Admn), RWS&S Department, Hyderabad shall take necessary further action in the matter accordingly.
- **6.** This order issues in terms of instructions issued by Finance (HR-1) Department vide the GO 4<sup>th</sup> read above.

(BY THE ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Dr. K.S.JAWAHAR REDDY SECRETARY TO GOVERNMENT

To,

- 1) The Chief Engineer (Admn), RWS&S Department,, Andhra Pradesh, Hyderabad.
- 2) The Director of Treasuries & Accounts, Andhra Pradesh, Hyderabad.
- 3) The Pay & Accounts Officer, Andhra Pradesh, Hyderabad. Copy to:
- 4) The Finance (HR-1) Department.
- 5) PS to M (PR&RWS).
- 6) SF/SC.

//FORWARDED BY ORDER//

SECTION OFFICER